



4.0 COACH CODE OF BEHAVIOUR

1.0: INTRODUCTION

The coach's code of behaviour is a positive document for all Wendouree-Ballarat Rowing Club coaches. It affirms a coach's support for the concepts of responsibility, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship.

2.0: PURPOSE

The code provides a reference point for clubs, parents, athletes, schools and employers to expect that a coach will demonstrate appropriate standards of behaviour while coaching at the Wendouree-Ballarat Rowing Club.

3.0: PRINCIPLES

3.1 Safety and Health of Participants

- 3.1.1 Place the safety and welfare of the participants above all else.
- 3.1.2 Be aware of and support the sport's injury management plans and return to play guidelines.

3.2 Coaching excellence

- 3.2.1 Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- 3.2.2 Encourage and support opportunities for people to learn appropriate behaviours and skills.
- 3.2.3 Support opportunities for participation in all aspects of the sport
- 3.2.3 Treat each participant as an individual.
- 3.2.4 Obtain appropriate qualifications where required and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.

3.3 Honour the sport

- 3.3.1 Act within the rules and spirit of your sport.
- 3.3.2 Promote fair play over winning at any cost.



3.3.3 Respect the decisions of officials, coaches and administrators.

3.3.4 Show respect and courtesy to all involved with the sport.

3.3.5 Display responsible behaviour in relation to alcohol and other drugs.

3.4 Integrity

3.4.1 Act with integrity and objectivity, and accept responsibility for your decisions and actions.

3.4.2 Ensure your decisions and actions contribute to a harassment-free environment

3.4.3 Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

3.4.4 Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

3.4.5 Be honest and do not allow your qualifications or coaching experience to be misrepresented.

3.4.6 Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.

3.4.7 Never participate in or advocate practices that involve match fixing.

3.5 Respect

3.5.1 Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

3.5.2 Do not tolerate abusive, bullying or threatening behaviour.



4.0: CODE OF BEHAVIOUR AGREEMENT FORM

All coaches wishing to be coach at the Wendouree-Ballarot Rowing Club are required to sign a coach's code of behaviour agreement form. This form requires coaches to:

- agree to abide by the code of behaviour of the Wendouree-Ballarot Rowing Club, Rowing Victoria and Rowing Australia;
- undertake a Department of Justice Working with Children Check(see below); and
- acknowledge that the Wendouree-Ballarot Rowing Club may take disciplinary action against them, if they breach the code of behaviour. Any complaints received will be handled in accordance with the principles of natural justice in the event of an allegation.

5.0: WORKING WITH CHILDREN CHECK REQUIREMENTS

Working with Children Checks aim to create a child-safe environment and to protect children and young people involved in our sport from physical and sexual harm.

They assess the suitability of people to work with children and young people and can involve:

- criminal history checks
- signed declarations
- referee checks, and
- other relevant background checks to assess a person's suitability to work with children and young people.

Detailed information, including the forms required to complete a Working with Children Check, are available from the Victorian Department of Justice.

<http://www.workingwithchildren.vic.gov.au/home/about+the+check/>

6.0: CODE OF BEHAVIOUR AGREEMENT FORM

See attachment 1.0

**Attachment One:****COACH CODE OF BEHAVIOUR
Agreement Form**

I, _____ (full name)

of _____ (address)

am seeking approval from the Wendouree-Ballarot Rowing Club Committee to undertake a coaching role at the Club.

I agree to the following terms:

1. I agree to abide by the Wendouree-Ballarot Rowing Club Coach Code of Behaviour.
2. I agree to undertaking a Department of Justice Working with Children Check
3. I acknowledge that the Wendouree-Ballarot Rowing Club may take disciplinary action against me if I breach the code of behaviour. I understand that the Wendouree-Ballarot Rowing Club is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
4. I acknowledge that disciplinary action against me may include the cancellation of my Wendouree-Ballarot Rowing Club membership.

Signature (if under 18, parent/guardian signature)

_____ / ____ / ____